**IT Enterprise Business Analyst**

Illinois Housing Development Authority (IHDA), one of the Nation’s preeminent Housing Finance Agencies and one of the State’s ten largest financial institutions, is currently seeking an IT Enterprise Business Analyst to build upon their 50+-year leadership in housing finance.

**Summary:**

The IT Enterprise Business Analyst has deep Business Analyst domain knowledge and the demonstrated ability to lead complex technology implementation initiatives simultaneously across multiple business areas. This role requires the ability to independently lead and influence senior knowledge workers in a highly matrixed business environment, quickly understand and analyze complex business processes from disparate business domains and create integrated processes and solutions that positively impact the entire organization. Knowledge of software implementation and management best practices as well as a working, hands-on understanding of data analysis tools is critical to the success of this position. The IT Enterprise Business Analyst converts complex business strategy into operational reality.

**Responsibilities:**

Expertly apply business analyst methodologies to deliver complex solutions.

Analyze the structure of complex, cross-functional enterprise business functions to determine how they operate and determine their objectives.

Identify any problems with the current business processes or business model.

Design potential solutions to any problems identified.

Create detailed as-is and to-be documentation for all relevant business process and data flows.

Prepare and deliver finding reports to leadership with comprehensive risk and impact assessments and associated recommendations.

Manage executive-level project expectations and collaborate with decision-makers to steer project outcomes and resolve conflicts among stakeholders.

Assess current enterprise application portfolio and recommend enhancements to meet both short and long-term defined needs.

Report on complex data sets with the ability to define complex new data structures for reporting purpose and experienced with consolidating very complex existing data sets for reporting.

Develop/maintain detailed process and data flow documentation for associated projects.

Maintain a detailed working knowledge of system integration mechanisms and work closely with the Application Development, Operations, and Security teams to identify and recommend appropriate systems integration types based on the defined requirements.

Ability to multitask to maintain timelines for multiple assigned projects.

Mentors’ junior business analyst team members.
Education and Experience Requirements:

Bachelor's degree in information systems or computer studies or equivalent work experience. 15 years of experience as a business analyst with at least 8 years leading complex, multi-departmental system implementation initiatives. Strong prioritization, organizational and communication (oral and written) skills with attention to detail required. Advanced experience authoring business requirements and technical specification documents. Experience implementing enterprise system in both Waterfall and Agile methodologies. Ability to work independently and meet time-sensitive project deadlines. Advanced functional knowledge of Microsoft Office tools.

PMP or other industry certifications desired. Advanced data analysis skills using industry standard tools preferred. SQL a plus. Knowledge of project development frameworks and methodologies desired. Working knowledge of loan origination and servicing systems, financial accounting systems, grant management systems, and/or real estate finance desired.

Excellent benefits package, including 401 (k); immediate vesting.

To apply, submit resume to:

https://workforcenow.adp.com/mascr/default/mdf/recruitment/recruitment.html?cid=ee890b7a-c9a4-4880-b61b-79abf60f096e&ccid=19000101_000001&jobId=420355&source=CC2&lang=en_US

EOE